



APPLICATION FOR EMPLOYMENT

Spurt Industries is an Equal Opportunity Employer. It is our policy to comply with all applicable State & Federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin and/or other protected classification. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

(Please complete the following sections. Incomplete applications will not be processed.)

APPLICANT INFORMATION

Date _____

Name _____

Address _____

City _____

State _____ Zip _____

Phone _____

Are you legally authorized to work in the U.S.? Yes No (If hired, you will be required to provide proof of work authorization.)

Are you at least 18 years old? Yes No (If not, your employment will be subject to verification & valid work permit.)

Have you ever been convicted of a crime? Yes No (Convictions will not necessarily disqualify an applicant for employment.)

If yes, explain nature of crime, date of conviction and state convicted. _____

EMPLOYMENT DESIRED

Position Desired (Check all that apply)

- Heavy Equipment Operator
 Truck Driver
 Maintenance Administrative
 Other _____

Have you ever been employed by Spurt Industries?

Yes No If yes, when _____

Are you currently employed? Yes No

May we contact your current employer? Yes No

Shift Preferred 1st 2nd 3rd

Hourly Wage/Salary Desired _____

Date available _____

EDUCATION/TRAINING

EDUCATION	NAME & LOCATION OF SCHOOL	# YEARS ATTENDED	MAJOR SUBJECTS	DIPLOMA/ DEGREE REC'D	
				Yes	No
High School				Yes	No
College/Univ.				Yes	No
Graduate Level				Yes	No
Other Training/Educ.					
Special Skills:					
US Military Service:					

EMPLOYMENT (List your last three employers, most recent employer first)

If currently employed, may we contact this employer as a reference? Yes No

Company Name	Address	Telephone
Dates Employed From To	Position	Ending Wage
Supervisor	Reason for Leaving	
Responsibilities/Job Description:		
Skills/Equipment/Machines Used:		

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Skills/Equipment/Machines Used:		

REFERENCES (List individuals familiar with your job qualifications – no relatives or personal friends)

Name	Address/Phone	Relationship/ Business	Years Acquainted

APPLICANT CERTIFICATION - PLEASE READ CAREFULLY BEFORE SIGNING

All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind may result in denial of employment or be cause for subsequent termination if I am hired.

I understand and authorize Spurt Industries to check and verify all the information supplied in this application through any associated organization or company and to contact any references given. I also authorize all persons or entities listed in this application to give Spurt Industries any information regarding me or items listed in this application. By my signature below, I hereby release Spurt Industries, its agents and all persons or entities listed in this application from any and all liability for any damages that may result from seeking or furnishing such information.

I understand that employment at Spurt Industries is "at will," which means that either I or the Company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager or executive of the Company, other than the president, in writing, has any authority to alter the foregoing.

Applicant's Signature _____ Date _____

Thank you for your interest in our company.